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Press release

Management buyout of nox Belgium and nox Netherlands successfully completed

Langenfeld/Mechelen/Nieuwegein, 14.09.2026 – The management buyout of nox Belgium NV and nox Netherlands BV has been successfully completed. With the closing on September 14, 2026, the management acquired the two companies from STERNE Group SAS. nox Belgium and nox Netherlands will now continue to operate as independent companies under the leadership of their existing management team.

The future management structure will clearly separate commercial and operational responsibilities: Job Venhoek will assume the role of COO & Managing Director Operations effective September 14, 2026. Jerome Koster will become CEO & Managing Director Commercial effective September 14, 2026. Daniel Bleckmann, most recently Director Operations & Transformation of nox Belgium and nox Netherlands, will move into a role on the Advisory Board effective September 14, 2026, and will continue to support the further development of the companies from this position.

Alongside the new management structure, the group is also introducing a new brand identity: the parent company will operate under the name NightBox Benelux B.V. with immediate effect. The NightBox brand will subsequently also be introduced gradually at nox Netherlands and nox Belgium. This will make the companies' new independence visible in their external appearance as well.

For customers, employees and business partners, the closing provides clarity and continuity: all existing rights and obligations, including customer and employment contracts, remain in place. Contacts, agreed services and operational processes will also continue unchanged. Shipments, including cross-border shipments, will continue to be delivered as usual.

"With the successful completion of the transaction, a new chapter begins for nox Belgium and nox Netherlands. We can now develop our companies more independently and focus even more strongly on our core competencies and the needs of our customers. In doing so, we are building on an experienced

team, a strong network and long-standing customer relationships," said Daniel Bleckmann, member of the Advisory Board of NightBox Benelux.

As part of the management buyout, nox Belgium and nox Netherlands are also deepening their strategic collaboration with Thinventory. The two companies will license Thinventory's field service logistics systems and use its technology, among other things, for overnight deliveries to locker systems. The aim is to provide existing and new customers in the Benelux region with an even more comprehensive offering combining logistics, technology and inventory management.

"We are delighted that the transaction has been successfully completed and that we can now take the next step in our collaboration with nox Belgium and nox Netherlands. By combining our technology platform with their established overnight network, we are creating a strong offering for field service organisations in the Benelux region and beyond," said Adam Smith, CEO of Thinventory.

Olivier Storch, CEO of STERNE Group, said: "The closing has created the foundation for the independent further development of nox Belgium and nox Netherlands. My particular thanks go to everyone involved who contributed to the successful completion of this transaction through their strong commitment and close cooperation. We wish Job Venhoek, Jerome Koster and Daniel Bleckmann, as well as the entire team, every success and all the best for the new setup and the next chapter. At the same time, we will continue our chosen path in Germany and Austria and remain focused on providing our customers with reliable and high-performing logistics solutions."

nox Germany GmbH and nox Austria GmbH were not part of the transaction and remain unchanged within STERNE Group. The existing collaboration with Thinventory in Germany and Austria will continue.

About nox

nox is one of Europe's leading providers of night-time express and time-critical logistics services, specialising in B2B deliveries before the start of the working day. Goods and spare parts are collected late in the evening and delivered on the next working day before 8:00 a.m., with earlier delivery options before 7:00 or 6:00 a.m.

Following completion of the transaction, nox will continue to operate through its national organisations in Germany and Austria, complemented by an international partner network. Its portfolio also includes DayExpress, weekend and returns services, as well as tailored after-sales logistics solutions.

About Groupe STERNE

STERNE Group is Europe's leading low-carbon premium logistics provider. Operating in 14 countries, the company generates approximately €560 million in annual revenue and employs nearly 2,000 people across 86 branches in France and internationally. With around 57,000 m² of logistics facilities in France, it serves 170,000 delivery points every day and handles 3,500 urgent shipments daily. Its status as an air freight forwarder, combined with its membership in the international SKYNET and WCA networks, enables it to provide coverage in 210 countries worldwide. STERNE Group has continued its growth since November 2021 with the support of its majority shareholder, Tikehau Capital.

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